

Extraordinary Engagement

Developing a Coaching Culture

Coaching is integral to the fabric of a learning culture.

The Outcomes

- Evaluate the four DiSC behavioural tendencies to better understand yourself and others
- Move from a managing to coaching mindset
- Explore your role as a coach
- Define what we mean by Coaching Potential
- Explore models and techniques to help us
- Recognise who to coach and when
- Use the GROW coaching model to nurture capability
- Understand the impact on retention and talent development

How do you unleash innovation, creativity and commitment in those around you?

Rapid, constant change is now the norm for most of us.

What worked - and succeeded - in the past is no longer a guide to what will succeed in the future.

Today's leaders and managers don't have all the answers and so to cope with this new reality, we must find different ways of support and guiding - rather than instructing - so that those around us learn how to think for themselves, how to adapt to constantly changing environments.

Today's leaders and managers must become the catalyst needed to ignite and unleash fresh energy, creativity, innovation and commitment in those around them.

The future role is about becoming a coach.

By making the shift from telling to coaching.

It's one thing to aspire to becoming a leader or manager as a coach, but it's another to make it happen as an everyday practice.

This interactive worksession is for anyone who wants to develop a culture of capability in their workplace.

We begin by exploring your Everything DiSC Workplace Profile.

